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27/09/2021

INTERNATIONAL SELECTION PROCEDURE FOR HIRING OF DOCTORS

Where to apply

Application Deadline: 12/10/2021 17:00 - Europe/London

Contact Details

Where to send your application.


COMPANY

Instituto Politécnico de Portalegre

E-MAIL

candidaturas.gii@ipportalegre.pt

APPLICATION FORM

application_form_-_scientific_employment.pdf  (1.07 MB)

Hiring/Funding Organisation/Institute

ORGANISATION/COMPANY

Instituto Politécnico de Portalegre

COUNTRY

Portugal

ORGANISATION TYPE

Higher Education Institute

CITY

Portalegre

WEBSITE

<https://euraxess.ec.europa.eu/jobs/689458>

POSTAL CODE

<https://www.ipp.pt/pt/>

7300-110

STREET

Praça do Município, 11

ORGANISATION/COMPANY

Instituto Politécnico de Portalegre

LOCATION

Portugal › Portalegre

RESEARCH FIELD

Other

TYPE OF CONTRACT

Other

RESEARCHER PROFILE

Established Researcher (R3)

JOB STATUS

Full-time

APPLICATION DEADLINE

12/10/2021 17:00 - Europe/London

HOURS PER WEEK

35

REFERENCE NUMBER

IPP/VALORIZA/DOUTORADO/0001/2021

OFFER DESCRIPTION

NOTICE

INTERNATIONAL SELECTION PROCEDURE FOR HIRING OF DOCTORS

Reference IPP/VALORIZA/DOUTORADO/0001/2021

Notice of opening an international selection procedure for the hiring of a doctorate under Decree-Law No. 57/2016, of 29 August, in the scientific area of Chemical Engineering, Environmental Engineering, or similar, in the under the Program-Contract entered into with the FCT - Foundation for Science and Technology, through which Program Funding was awarded to the Research Center for the Valorization of Endogenous Resources – VALORIZA (UIDP/05064/2020).

Pursuant to paragraph a) of paragraph 1 of article 11 of Decree-Law No. 57/2016, of 29 August, in its current wording, it is made public that, by order of the President of the Polytechnic Institute de Portalegre (hereinafter IPP or Institute), is open for a period of 10 (ten) working days from the date of publication of this notice in the Public Employment Exchange (www.bep.gov.pt), the selection competition for the hiring of a doctoral researcher, equivalent to the category of assistant researcher, in the scientific area of Chemical Engineering, Environmental Engineering, or similar, in the form of fixed-term employment contract, for a period of 36 months, within the scope of subparagraph a) of paragraph 1 of article 6 of the

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Decree-Law No. 57/2016, of 29 August, in its current wording, and the Program-Contract signed with FCT - Foundation for Science and Technology, through which Programmatic Funding was awarded to the Research Center for the Valorization of Endogenous Resources – VALORIZA (UIDP/05064/2020), with the purpose of promoting the development of activities of investigation, transfer and enhancement of knowledge (TVC), contributing to the active participation of the national scientific and technological system and of VALORIZA.

1. Applicable legislation:

- a) Decree-Law No. 57/2016, of 29 August, in its current wording, which approves a regime for hiring doctorates aimed to stimulate scientific and technological employment in all areas of knowledge (RJEC);
- b) Law No. 35/2014, 20 June, in its current wording, which approves the General Labor Law in Public Functions (hereinafter referred to as LTFP);
- c) Ordinance No. 125-A/2019, of April 30, in its current wording, which regulates the procedure for the recruitment process;
- d) Regulatory Decree No. 11-A/2017, of December 29, which defines the remuneration levels provided for in the regime for hiring doctorates approved by Decree-Law No. 57/2016, of August 29;
- e) Ordinance No. 1553-C/2008, of December 31, which approves the single remuneration table for workers exercising public functions, which was updated by Decree-Law No. 10-B/2020, of March 30;
- f) Decree-Law No. 4/2015, of 7 January, which approves the Code of Administrative Procedure.

2. Pursuant to article 16 of the RJEC, in its current wording, this contest procedure is exempt from authorization by the members of the Government responsible for the areas of finance and Public Administration, namely, that referred to in paragraph 3 of article 7 of Law No. 35/2014, of 20 June, in its current wording; obtaining the prior favorable opinion of the members of the Government responsible for the areas of finance and Public Administration, referred to in paragraph 5 of article 30 of the LTFP, in its current wording; and the procedure for recruiting workers in a situation of requalification, referred to in article 265 of the LTFP.

3. Roles to perform:

- a) Participation in the conception, development and execution of research and development projects within the scope of VALORIZA;
- b) Preparation of research project applications to national and international funds, with a special focus on European programs;
- c) Collaboration in the increase of scientific production and registration of patents;
- d) Creation of support strategies for companies with research and development (R&D) activities;
- e) Creation and promotion of activities that can contribute to a greater alignment between the research and innovation that is produced and the actual needs of companies;
- f) Promotion of entrepreneurial initiatives aimed at improving education and training processes, with a special focus on the “Academy for Hydrogen”;
- g) Support for technology-based entrepreneurship;
- h) Any other tasks/projects that may be requested and fall within the scope of your qualifications.

4. In accordance with article 13 of the RJEC, in its current wording, the competition jury has the following composition:

President: Professor Luís Loures, Vice President of the Polytechnic Institute of Portalegre;

1st Member: Professor Doctor Paulo Brito

2nd Member: Professor Doctor Paulo Ferreira;

1st Substitute Member: Professor João Alves;

2nd Substitute Member: Professor Doutor Valentim Realinho.

The president of the jury will be replaced in his absences and impediments by the first effective member.

5. The workplace is located at VALORIZA, Edifício BioBIP, Campus Politécnico nº 10, 7300-555 Portalegre, Portugal, or others, according to VALORIZA's needs.

6. The gross monthly remuneration to be awarded is provided for in accordance with paragraph 1, article 15 of the RJEC and Regulatory Decree No. 11-A/2017, of December 29, corresponding to step 1 index 195, provided for in the Scientific Research Career Statute, approved by Decree-Law No. 124/99, of 20 April, in its current wording, with equivalence between levels 53 and 54 of the approved single remuneration table for the

Ordinance No. 1553-C/2008, of December 31, with value updated by Decree-Law No. 10-B/2020, of March 30, corresponding to €3,201.39.

7. To the contest may be opponents national, foreign and stateless candidates who hold a doctoral degree in in Chemical Engineering, Environmental Engineering, or similar and holders of a scientific and professional curriculum that reveal a profile appropriate to the activity to be developed, namely, professional experience in research activities in the areas where the competition is open, relevant publications in the area where the competition is open and other relevant activities in the area where the competition is open. If the doctorate has been awarded by a foreign higher education institution, the registration/recognition of the degree in Portugal must comply with the provisions of Decree-Law No. 66/2018, of August 16 and related legislation, and any formalities established therein must be fulfilled by the deadline for the application.

8. Admission requirements:

8.1. The general requirements for admission to the competition are those defined in article 17 of the LTFP.

8.2. Special requirements are defined in point 7.

8.3. The preferred factors are:

- i. Experience in research activities and participation in R&D projects;
- ii. Experience in organizing scientific events;
- iii. Experience in networking activities;
- iv. Intermediate computer skills, with command of word processing tools, spreadsheets and statistical data processing;
- v. Fluency in English, spoken and written.

9. Evaluation of Applications

9.1. Under the terms of article 5 of the RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates, with the relevance, quality and timeliness of the scientific production and professional activity considered most relevant by the candidate, for the project in the area which the competition is open, considering:

- a) The scientific, technological, cultural or artistic production of the last 5 years considered most relevant by the candidate;
- b) Applied or practice-based research activities carried out in the last 5 years and considered to have the greatest impact by the candidate;

c) The activities of extension and dissemination of knowledge developed in the last 5 years, namely in the context of the promotion of culture and scientific practices, considered most relevant by the candidate;

d) Activities in the management of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad.

9.2. The five-year period referred to in point 9.1., may be extended by the jury, at the request of the candidate, when based on suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, prolonged serious illness, and other legally protected situations of unavailability for work.

9.3. The evaluation criteria are:

9.3.1. Adequacy and merit of the academic curriculum of the candidate taking into account the area of call for competition, with the following parameters and weighting factors:

a) Scientific, technological, cultural or artistic production (30%):

i. Scientific impact and quality of works, related to the scientific area in which the competition is open - 40%;

ii. Scientific publications in international journals with scientific arbitration in which he/she is author or co-author - 40%;

iii. Participation in the team of national or international projects - 20%;

b) Research activities applied or based on the practice developed in the last five years, including partnerships with companies and public administration (30%);

c) Activities of extension and dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered most relevant by the candidate (10%);

d) Activities of management activities of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad (10%).

9.3.2. Other merits of the candidate, in accordance with the provisions of point 8.3 of this notice (20%).

9.4. Serialization

9.4.1. The weight of each defined criterion will be as follows:

a) 80% in sub point 9.3.1. ;

b) 20% in sub point 9.3.2.
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9.4.2. Candidates will be ranked by the Candidate's Scientific and Curricular Assessment (APCC) after applying the formula: $APCC = 0,8 \times 9.3.1. + 0,2 \times 9.3.2.$

9.4.3. The three candidates ranked first, second and third, may be invited to a public interview (E), if the jury considers it pertinent to hear the candidates, which will be held in English and may be by videoconference. In this case, after this phase, the three candidates will be ranked by their final classification, resulting from the application of the following formula: $CF = (APCC \times 0,9) + (E \times 0,10).$

10. The system of final classification of candidates is expressed on a scale of 0 to 20 values, considering the valuation up to hundredths.

11. The jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions.

12. Records of the jury meetings are drawn up, containing a summary of what has occurred in them, as well as the votes cast by each of the members and the respective reasons, being provided to the candidates whenever requested.

13. After completing the application of the selection criteria, the jury proceeds to draw up the ordered list of approved candidates with the respective classification.

14. The final decision of the jury is approved by the top manager of the institution, who is also responsible for deciding on hiring.

15. Formalization of applications:

15.1. Applications are formalized, mandatorily, by means of a request, addressed to the President, which contains the identification of this notice, full name, affiliation, number and date of the identification document, tax identification number, date and place of birth, nationality, marital status, profession, residence and contact address, including email address and telephone contact, available on the IPP website, at <https://pae.ippportalegre.pt/repositoryInterface/infoinstitucional/recurs...>, Investigation menu.

15.2. The application is accompanied by documents proving the conditions provided for in points 7 and 8 for admission to this competition, namely:

a) Copy of certificate or diploma;

b) Detailed curriculum vitae, structured according to the items in sub-points 9.1. and 9.3.;

c) A letter of motivation (with a maximum length of 750 words) describing the suitability of the candidate and the relevance of his scientific path to the open position, written in English;

d) Other relevant documents for the evaluation of the qualification in a related scientific area;

e) Other documents that the candidates consider relevant.

15.3. Candidates present their requirements and supporting documents, in Portuguese or English, preferably in digital format, in PDF format, to the email address candidaturas.gii@ippportalegre.pt, or in person at the Instituto Politécnico de Portalegre – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Praça do Município, n.º 11, 7300-110 Portalegre, Portugal, during office hours, or by post to the same address. When sent by post, the mail must be registered, with acknowledgment of receipt, sent until the last day of the deadline for the opening of the competition.

16. Candidates who incorrectly formalize their application or who do not prove the requirements of this competition are excluded from admission to the competition. The jury has the power to require any candidate, in case of doubt, to present supporting documents for their statements.

17. False statements made by candidates will be punished under the law.

18. Notification of candidates:

18.1. In accordance with the provisions of paragraph 1 of article 10 and of article 22 of Ordinance n.º 125-A/2019, of 30th of April, in the current wording, candidates excluded will be notified by email, indicated by the applicant in the application, with receipt of delivery of the notification, for the hearing of interested parties, under the terms of the Code of Administrative Procedure.

18.2. Without prejudice to the provisions of the previous point, in accordance with the provisions of paragraph 1 of article 10 of Ordinance n.º 125-A / 2019, of 30th of April, in the current wording, all candidates will be notified by post email, indicated by the applicant in the application, with receipt of delivery of the notification.

19. After applying the selection methods, the final draft list of candidates for the final ordering is notified to them as provided in point 18 of this notice, for the purpose of holding a hearing for interested parties, under the terms of the Administrative Procedure Code. and paragraph 1 of article 28 of Ordinance n.º 125-A / 2019, of April 30, in the current wording.

20. Publication of the results obtained in each selection method is made through a list, ordered alphabetically, posted in a visible place in the Central Services of IPP, and made available on its website, at www.ipportalegre.pt, <https://pae.ipportalegre.pt/repositoryInterface/infoinstitucional/recursohumanos/recrutamento>, Investigation menu.

21. Publication of the final unit ranking list of candidates: The final unit ranking list of candidates, after homologation, is posted in a visible and public place at IPP's Central Services, and made available on its website at: www.ipportalegre.pt, <https://pae.ipportalegre.pt/repositoryInterface/infoinstitucional/recursohumanos/recrutamento>, Investigation menu, and a notice is also published in the 2nd series of the Diário da República with information about its publicity.

22. The present competition is exclusively intended to fill the indicated vacancy, and may be terminated until the final ranking list of candidates is approved and expires with the respective occupation of the job on offer.

23. Non-discrimination and equal access policy: IPP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived any right or exemption from any duty due, in particular, to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership.

24. Pursuant to Decree-Law n.º 29/2001, of 3rd of February, the candidate with a disability has a reference in equal classification, which prevails over any other legal preference. Candidates must declare on the application form, under honor, the respective degree of disability, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

25. Data protection: Once the application has been submitted, the IPP legitimately proceeds with the processing of the candidate's personal data, made available by him/her, under the legislation on the protection of personal data in force, provided for in Regulation (EU) 2016/679 of the European Parliament and of the Council of 27th of April 2016, on the protection of individuals with regard to the processing of personal data and the free movement of such data and in Law n.º 58/2019, of 8th of August. In order to comply with the project's legal financing obligations, IPP is subject to making the tender process available to the financing entity.

26. Publication of the Notice: Pursuant to the provisions of paragraph 2 of article 11 of the RJEC and article 11 of Ordinance No. 125-A/2019, of April 30, in its current wording, the notice will be published in the 2nd Series of the Diário da República, by extract, in the Bolsa de Emprego Público, in its entirety, on the website www.bep.gov.pt, on the FCT website, <https://www.euraxess.pt/>, and on the website of the Polytechnic Institute of Portalegre and VALORIZA.

Portalegre, 02nd of September of 2021

The President of the Polytechnic Institute of Portalegre

Albano António de Sousa Varela e Silva

More Information

